**Badging system objectives for contractor employees**

* Health and Safety at workplace
	+ - Badging will allow continuous mapping of the installation which consist in the knowing exactly of the number of people in each work area. This will allow to evaluate any possible risk or hazards that may occur.
		- In case of emergency there is a real-time information about the presence in each work area. That allow the evacuation of workers from risk or hazards areas.
		- Some dangerous areas (i.e. gas, chemicals, heights, etc.) shall be protected with special permissions for entry. Only trained personal with special equipment (i.e. gas detectors, etc.) is allowed to work in such areas. Badging will control the access to these dangerous areas.
* Optimization and management of contracts
	+ - Statistical control of the working times for each task carried out by contractor companies, in order to optimize them and improve productivity.
		- Allow the elaboration of KPIs to deploy a continuous improvement system thus improving safety, reliability, productivity and costs.
		- Exact matching of the workers who access our facilities to deploy the contracted work. Ensuring that these people have the corresponding and necessary accreditations and permits.
		- Avoid mistakes, duplications and detect anomalies.

**Modus operandi of the Badging System for contractor employees**

* + - All Contractors employees are required to punch IN when entry at the area/zone in which they operate, before starting and punch OUT when exit after finishing their work. This means that when contractor employee leaves the working area, they are required to punch out.
		- Contractors employees are also required to punch OUT when leaving the area temporarily. This specifically to breaks, visit to the canteen, to another workplace inside or outside of the premises of ArcelorMittal or any other work area. Additionally, in case of a change of facilities, the exit of the first one and the entry to the second one shall be marked. The commuting time will be of a reasonable duration, being estimated a maximum of 30 minutes. If the Badging system is not correctly punched, the situation cannot be correctly assessed in case of a risk or hazard.
		- The unrealized punching will be considered as a violation of the identification procedures and Health and Safety rules, with the consequences that this may imply if such violations are not corrected with immediate effect.

Avilés 2018, 10th July