

Part 1: general fine catalogue
(owner: FCE health and safety manager)

Golden Rules of Safety	principle penalty: average man hour price* multiplier	Minor & Moderate Violations multiplier: 5-200	Major Violations multiplier: 50-2500	Serious Violations multiplier: 400-5000
1 Alcohol/Drugs Policy	I will come to work in a fit and able condition I will use fall protection or prevention for any work to be done over 1.8m in height	NOT APPLICABLE	Alcohol / Drugs result is positive	attendance at Work visibly under the influence of Drugs or Alcohol
2 Working at Height Policy	I will follow the lock/isolation procedure when working on equipment	# Administrative Non-Compliance # Wrong type of Padlock being used # Non-Compliance to the zero energy procedures and established rules	Failure to tie off when available or required	Not using a harness # Cut or Remove a colleagues isolation Padlock without following procedures for unlocking # Failure to conduct initial isolation or start-up test or to install Padlock
3 Isolation Policy	I will follow the confined space entry procedure before entering as well as during the full duration of the task	Administrative Non-compliance	# not performing a gas test - abandonment of enclosed place work station without warning # entrance into an enclosed space without a supervisor present # use of lifting gear in a negligent way # conducting a lift action without a lift plan signed off and communicated # Operation of cranes by employees that do not have appropriate licenses # Causing mechanical/structural or superficial property damage to the vehicle and/or Buildings # Not using a seat belt in the appropriate manner (3 Point fixing) # Failure to install the correct high visibility flags / markings	# enter a confined space without gas detecting equipment # performance of works without equipment to evacuate an employee from a confined space
4 Confined Space Policy	I will respect the rules of load handling at all times and never stand under/close by a suspended load.	# Failure to inspect apparatus / lifting equipment before use # Use of a hoist untrained # Breaking the Speed limits # Using vehicles that failed inspection procedures # Not observing the traffic routes # Operation of machines and vehicles by employees that do not have appropriate licenses		# Consciously use a defective appliance / tool # Pass under a suspended load in anyway #no respect of the safety cone rule
5 Cranes & Lifting Policy	I will respect all traffic rules & always wear a seat belt when sitting in a moving vehicle			# Dangerous Driving of a vehicle # using a cell phone whilst operating a moving vehicle # Failure to follow the Overtake & Communication procedure
6 Vehicles & Driving Policy	I will respect rail priority and stay out of close clearance areas without proper precautions being taken			# using the railway without a permit # not respecting the priority of Locos on the line # Passing through a red light at Level crossing
7 Rail Safety Policy	I will not disable safety devices	# Pass through a yellow demarcation without authorisation # Pass through a red ribbon without authorisation	# Disable or ignore a safety / security device (e.g.: guard, emergency button, seat belts etc.)	
8 Safety Devices Policy	I am working according to rules and I am appointed to protect my colleagues during work execution. I will respect all the H&S basic rules, standards and signals and I will wear the requisite PPE	Violations of pass system In addition to the preceding nine golden rules, the employer is required to wear PPE, comply with all rules, norms and health-safety signals, including those set forth in the regulations of the security Guide.	# Absence of an employee appointed to exercise constant and actual supervision during performance of works # Performance of works involving fire hazard without required fire hazard assessment, relevant permits and firefighting equipment (extinguishers).	
9 work execution				
Overarching Safety Policy				